ABA YLD Assembly:

21-15YL (Passed Annual Meeting 2021)

Submitted by the YLD Sexual Orientation & Gender Identity Committee Resolves that the ABA YLD should, and urges the YLD's affiliates to, use gender nonbinary language in all documents establishing policy and procedure; further urges affiliate organizations to use gender nonbinary language, including in governance documents; and further urges bar associations, legal employers, and law schools to use gender nonbinary language in all governance documents.

20-6YL (Passed Annual Meeting 2020)

Submitted by the YLD Sexual Orientation & Gender Identity Committee This resolution urges respect for the gender identities and pronouns of participants within the legal profession and justice system, which will make those systems more welcoming to (and less exclusionary toward) individuals of all gender identities, ultimately helping to effectuate Goal III of the American Bar Association Mission and encourages judiciaries to draft and implement rules supporting the same.

Constitutional Amendment 11-5 (Passed Midyear Meeting 2020)

Submitted by the YLD Sexual Orientation & Gender Identity Committee This Resolution amends the ABA YLD's Bylaws such that all gender binary language (she/her/hers & he/him/his) is changed to gender nonbinary terms (they/them/theirs), to help effectuate Goal III of the ABA Diversity Plan. Changing gender binary language promotes sexual orientation & gender identity diversity in ABA membership by making the Bylaws non-exclusionary and more welcoming to gender nonbinary persons. Some other minor grammatical changes will also be necessary when amending the Bylaws to they/them/their.

ABA House of Delegates: Constitutional Amendment 11-3 (Passed Annual Meeting 2021) Basically the same as YLD 11-5

<u>21M106A</u> (Passed Midyear Meeting 2021) Basically the same as 20-6YL

Overall SOGI-related policies:

https://www.americanbar.org/groups/diversity/sexual_orientation/policy-and-the-law/